

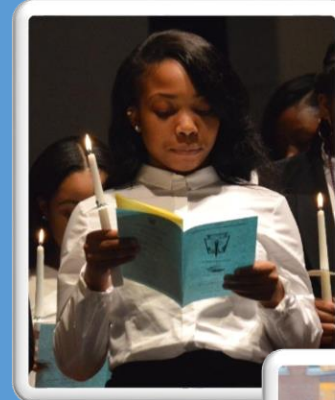
Petersburg City Public Schools

STATUS REPORT

Presentation To

**The Education Subcommittee of
The Senate Finance Committee**

January 26, 2017





THE CHALLENGE

Financial Crisis
Unstable Structures
Teacher Turnover

Unstable Leadership
Neglected Facilities
Resistance to Change

STANDARDS OF LEARNING ASSESSMENTS

SOL Reading

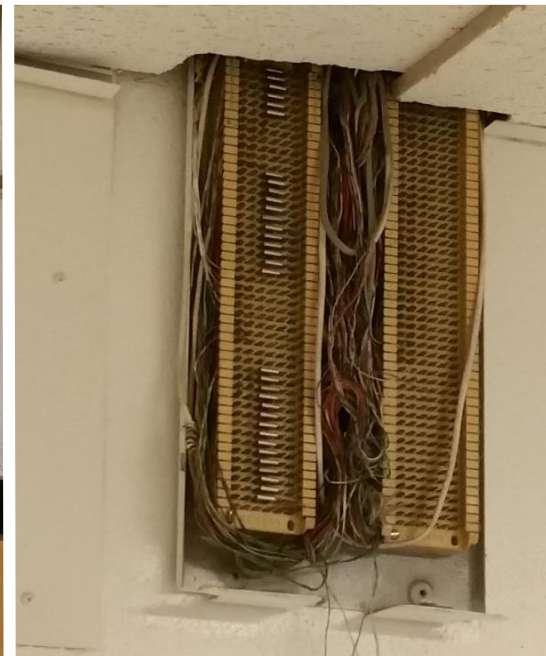
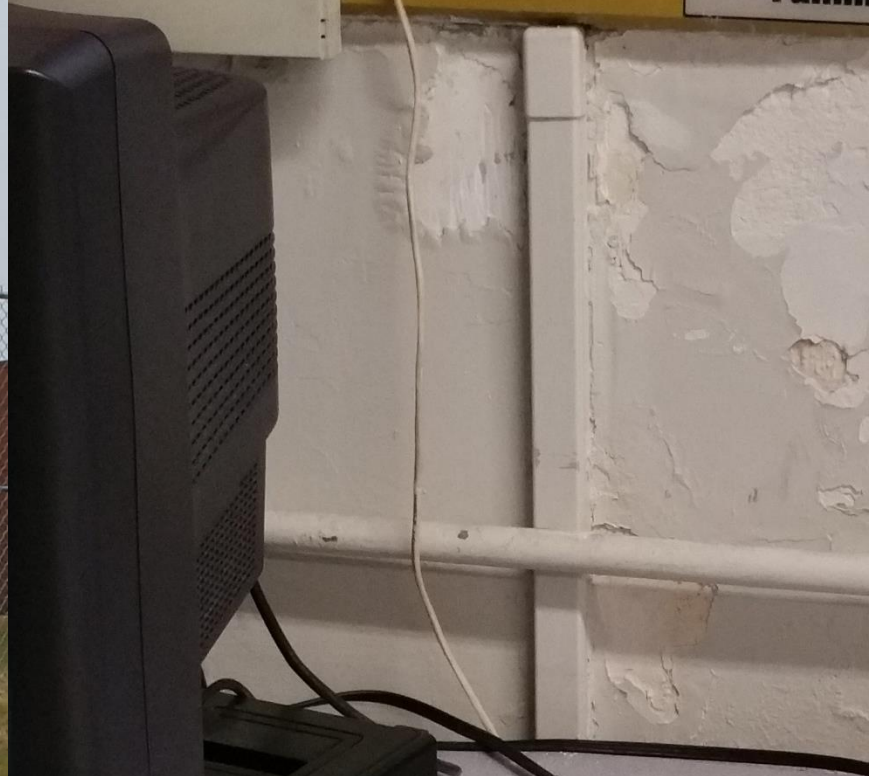
	2012-13	2013-14	2015-16	Pass Rate +/-
PCPS	52	58	60	-15
Virginia	74	79	80	+5
	-22	-21	-20	

SOL Mathemataics

	2012-13	2013-14	2015-16	Pass Rate +/-
PCPS	55	57	63	-7
Virginia	74	79	80	+10
	-19	-22	-20	



Neglected Facilities



A CALL TO ACTION

The Code of Virginia requires school divisions to have all of its schools fully accredited.



VIRGINIA DEPARTMENT OF
EDUCATION

The First 100 DAYS

- Initiated I BELIEVE campaign
- Established principal partners to provide mentoring support and academic guidance for all principals
- Completed & submitted Corrective Action Plan to VDOE
- Completed & submitted 60 day Progress Report to General Assembly Senate & House Education Subcommittees
- Developed 118 page budget report



The First **100 DAYS**

- Re-established a comprehensive evaluation system
- Increased parent and community involvement through creation of community liaison positions in all schools
- School Board has updated over 120 policies
- Communicate through weekly and monthly newsletter
- Facilitated long-range division-wide strategic planning process
- Strengthen collaborated with City/Schools Partnership



- A.P. Hill E.S.
- Walnut Hill E.S.
- Robert E. Lee E.S.
- J.E.B. Stuart E.S.
- Petersburg H.S.

Fully Accredited
Fully Accredited

Partially Accredited
Partially Accredited
Partially Accredited

*Met Graduation
Standard*

*Increased graduation rate
by **13 points** in one year*



Leadership Team Support by General Assembly Executive Incentive Funding

Former
Superintendent CCPS

Former Deputy
Superintendent HCPS

Supervisor & Harvard Grad NNPS

Director Elementary
Education CCPS

Former Superintendent
RCPS

- Several mid-level managers
- Principal coaches
- Bonuses for VDOE identified teacher shortage areas



Partnerships

Petersburg City & Schools Partnership

Providing Wrap Around Support

Vision of the coalition: To support PCPS in providing a quality education that ensures every child is college ready, career ready and life ready with marketable skills and industry certification.

Volunteers



Developing Strong Partnerships with Local Colleges and Universities





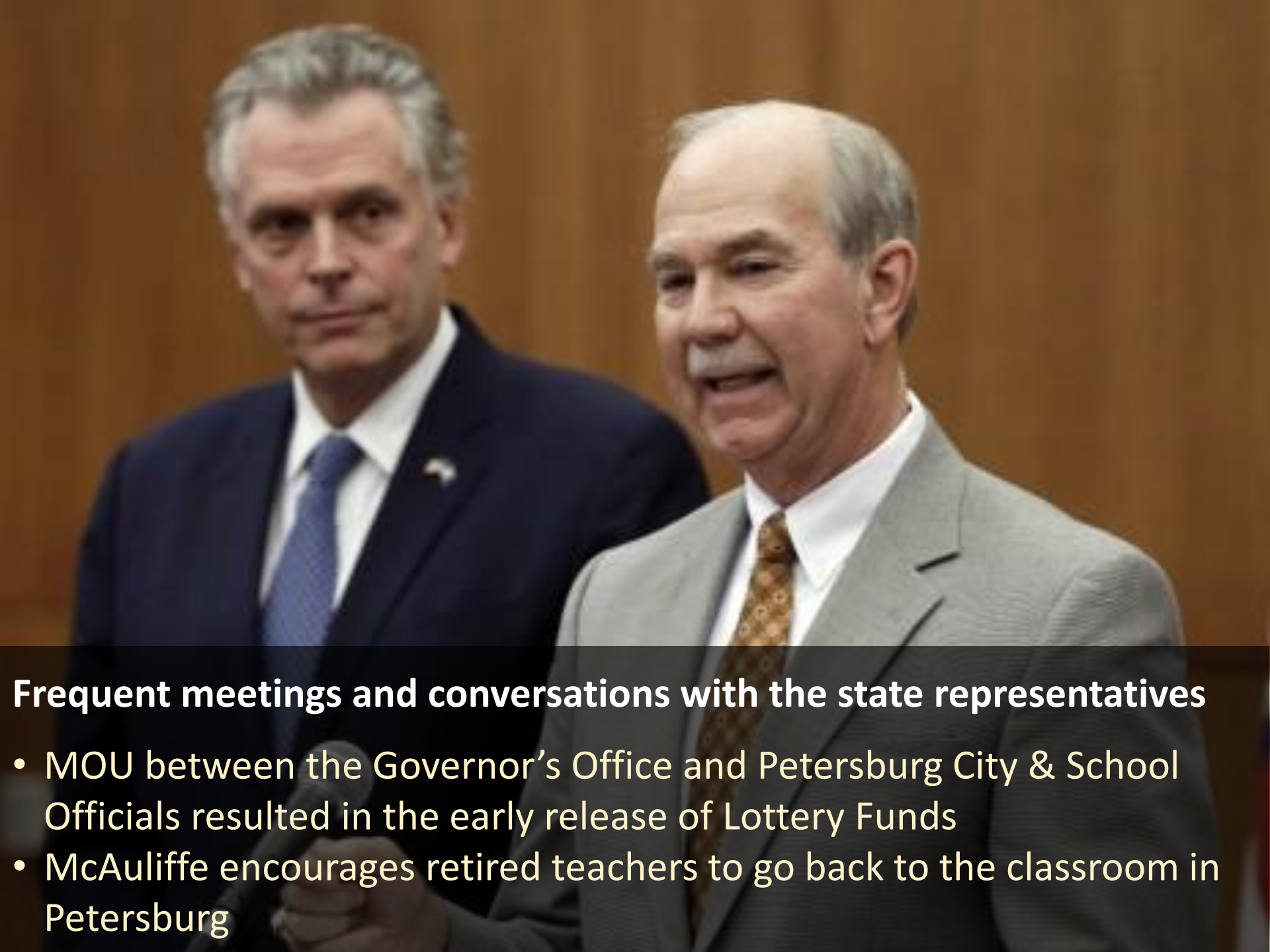
VDOE provided unprecedented professional development for ALL PCPS teachers in August



The Progress-Index

Walnut Hill Math and Reading Night



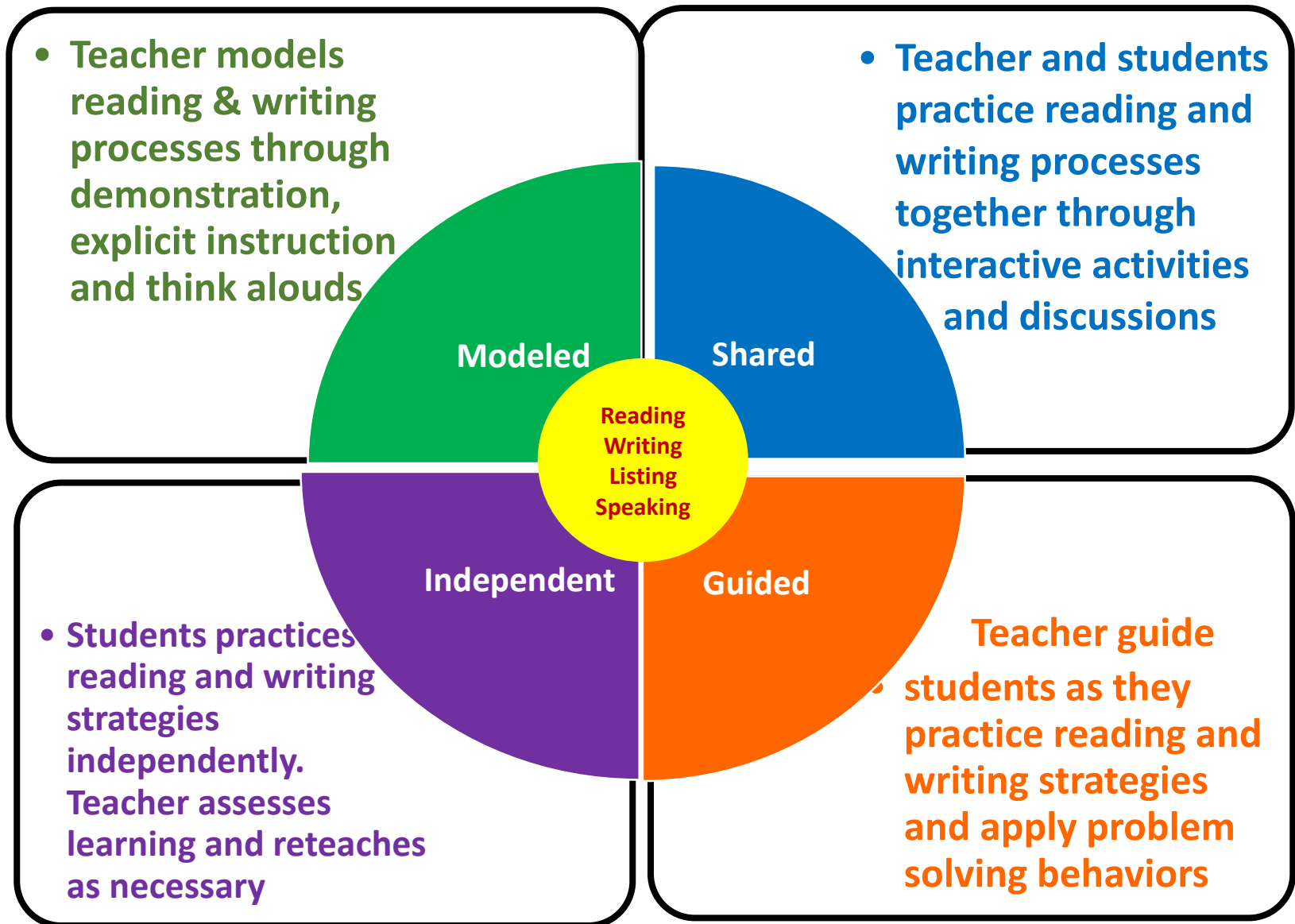


Frequent meetings and conversations with the state representatives

- MOU between the Governor's Office and Petersburg City & School Officials resulted in the early release of Lottery Funds
- McAuliffe encourages retired teachers to go back to the classroom in Petersburg

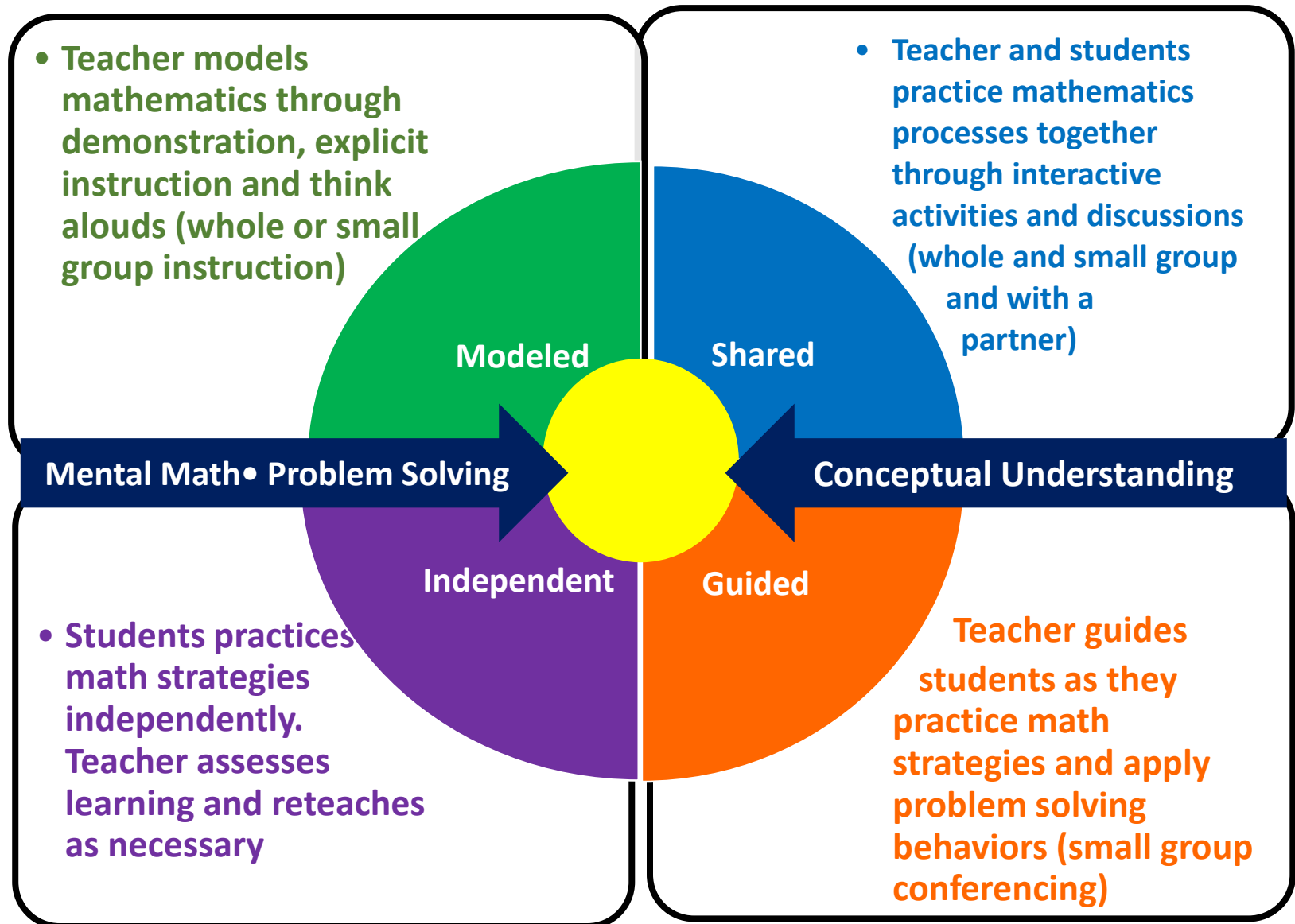
PCPS CORE INSTRUCTIONAL MODEL

Balance Literacy Instructional



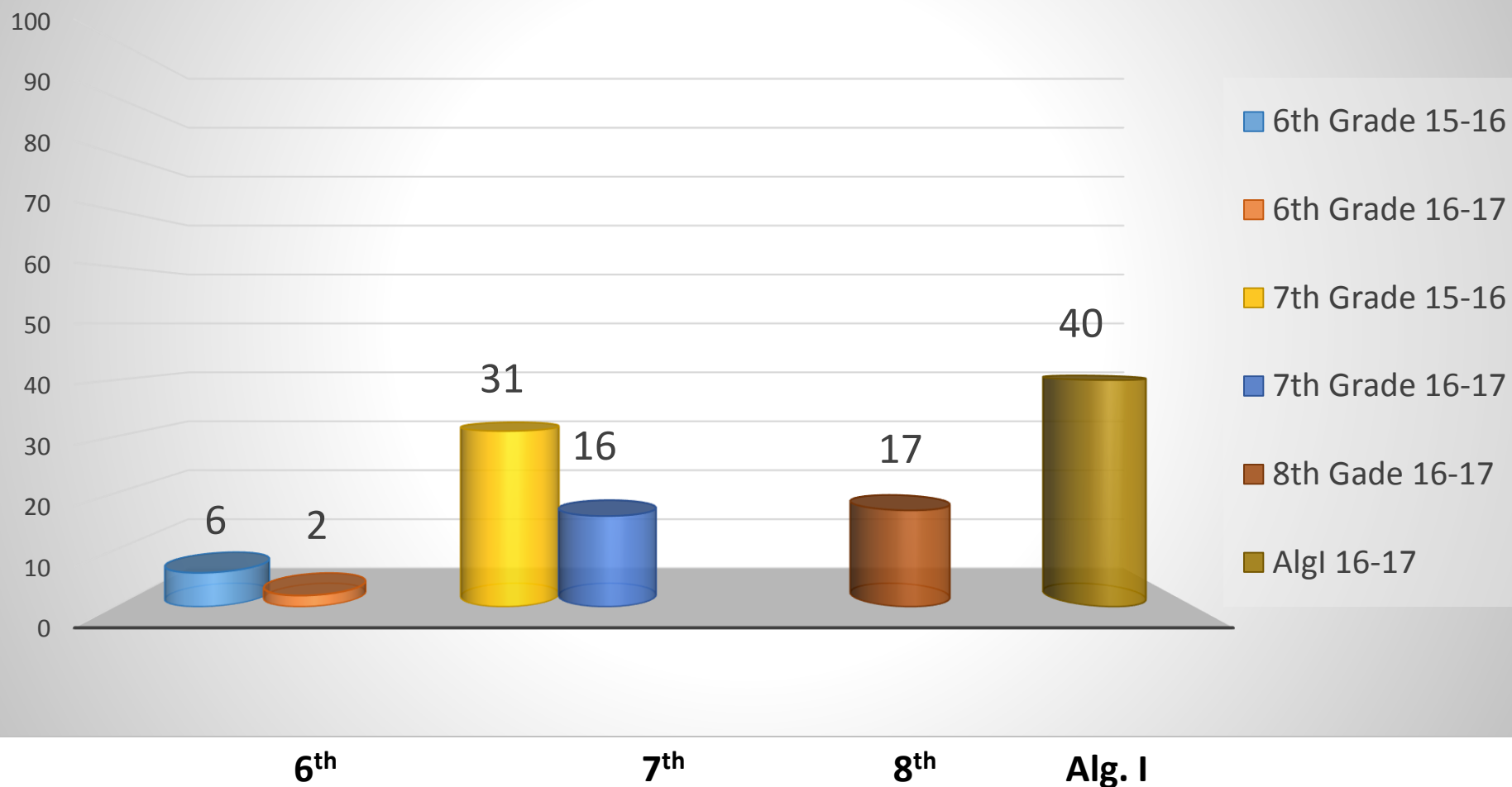
Petersburg City Public Schools

Balance Mathematics Instructional



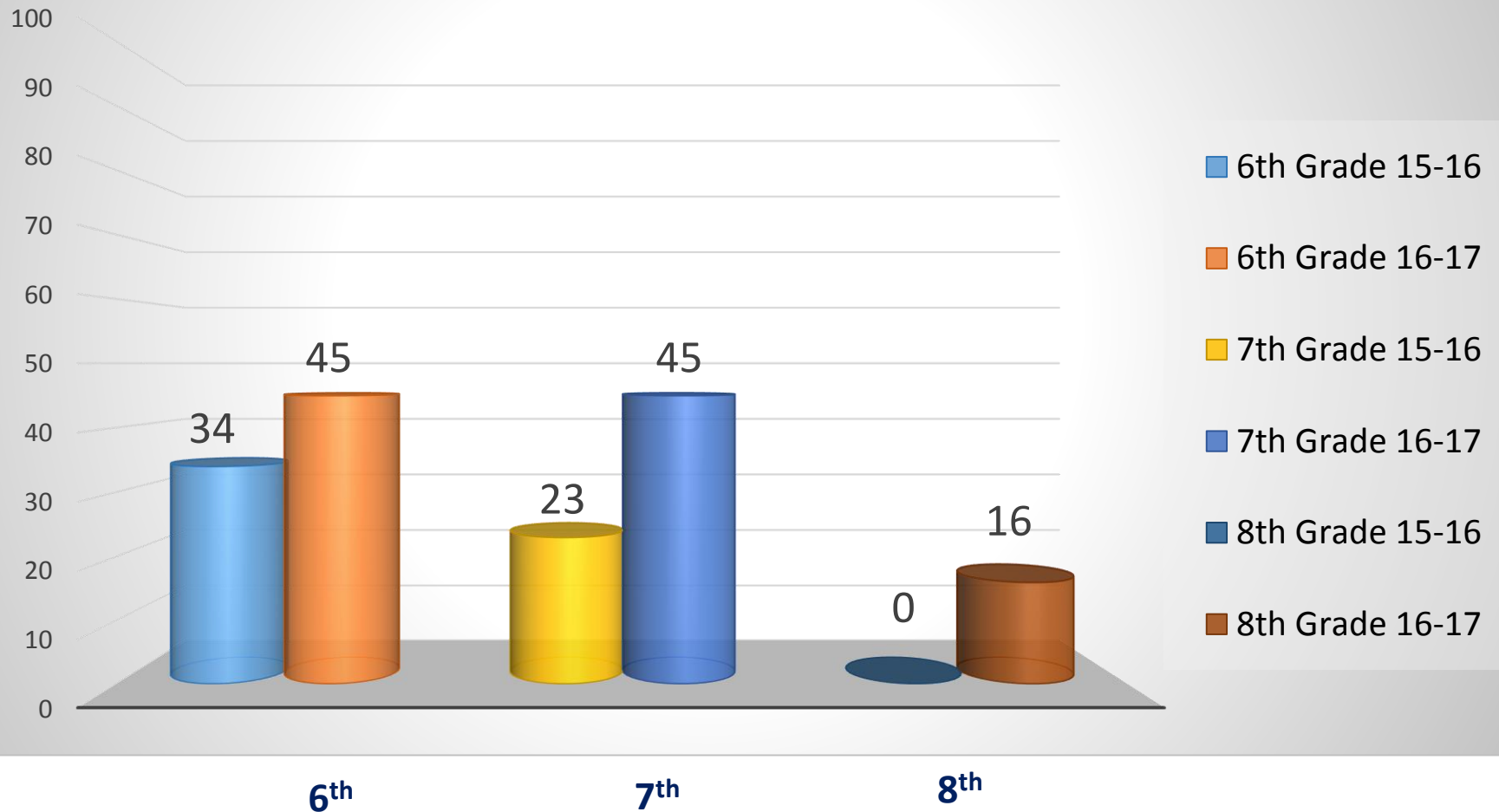
PCPS 2016-17 Benchmark Scores Peabody Middle School

Math



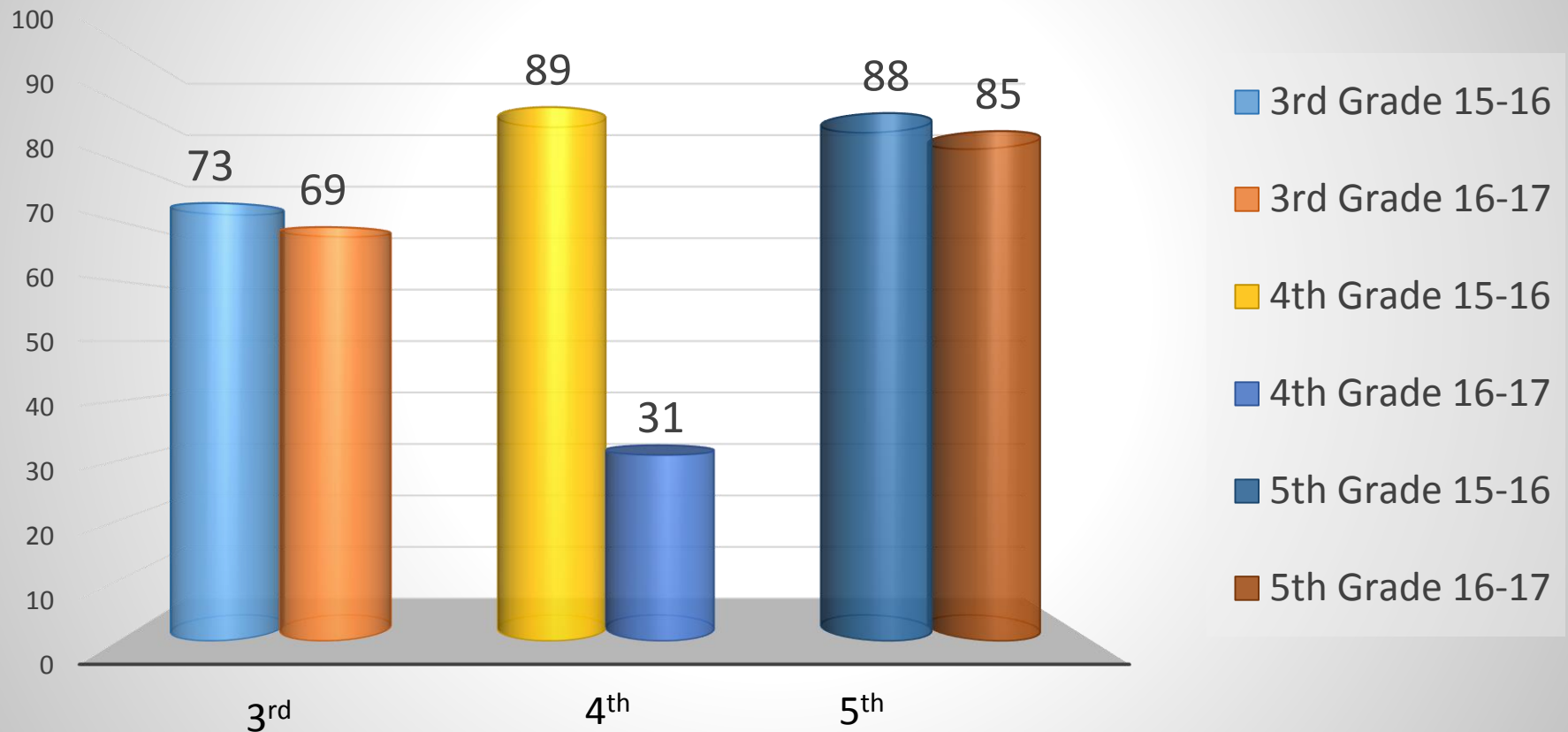
PCPS 2016-17 Benchmark Scores Peabody Middle School

Reading



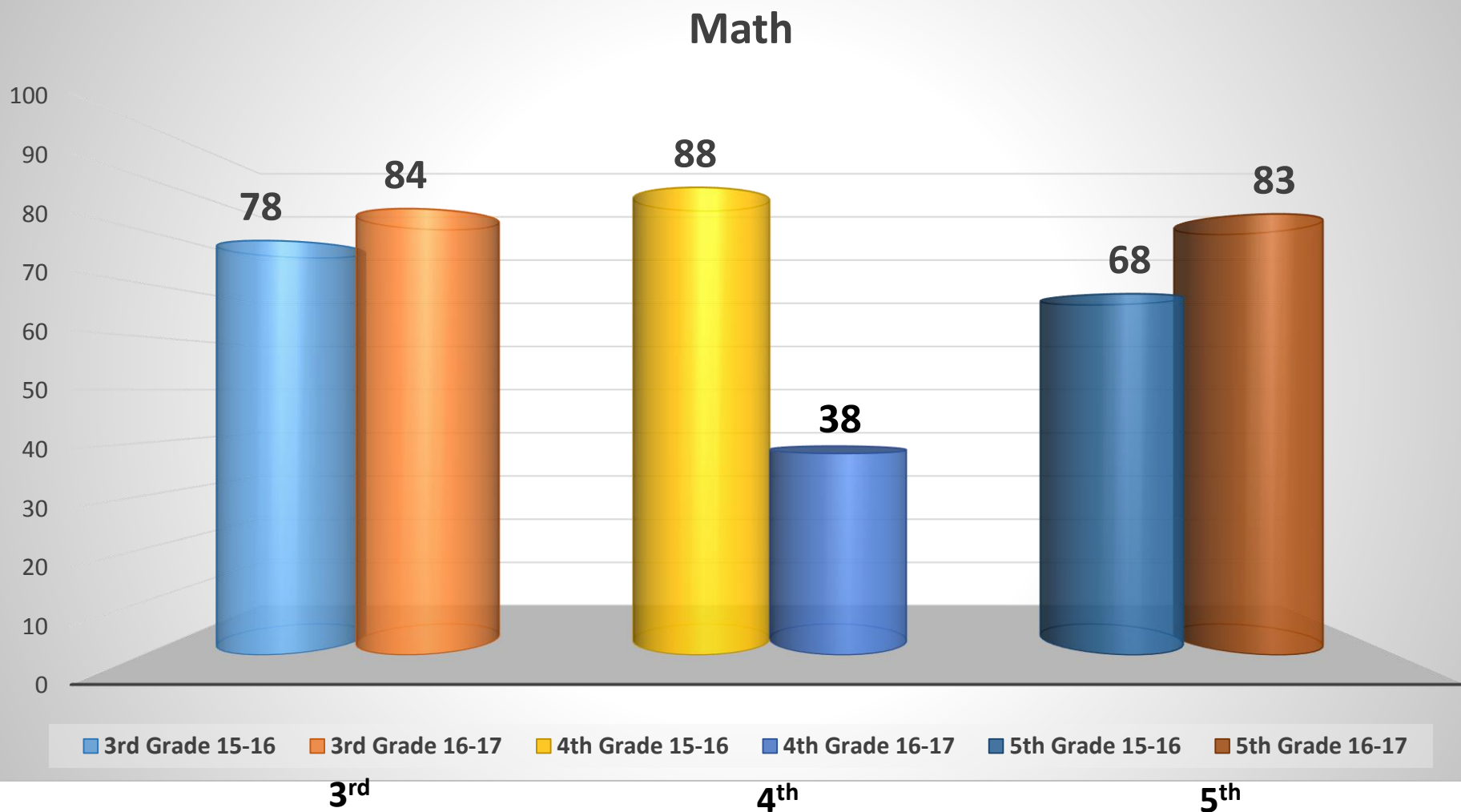
PCPS 2016-17 Benchmark Scores A.P. Hill Elementary School

Reading



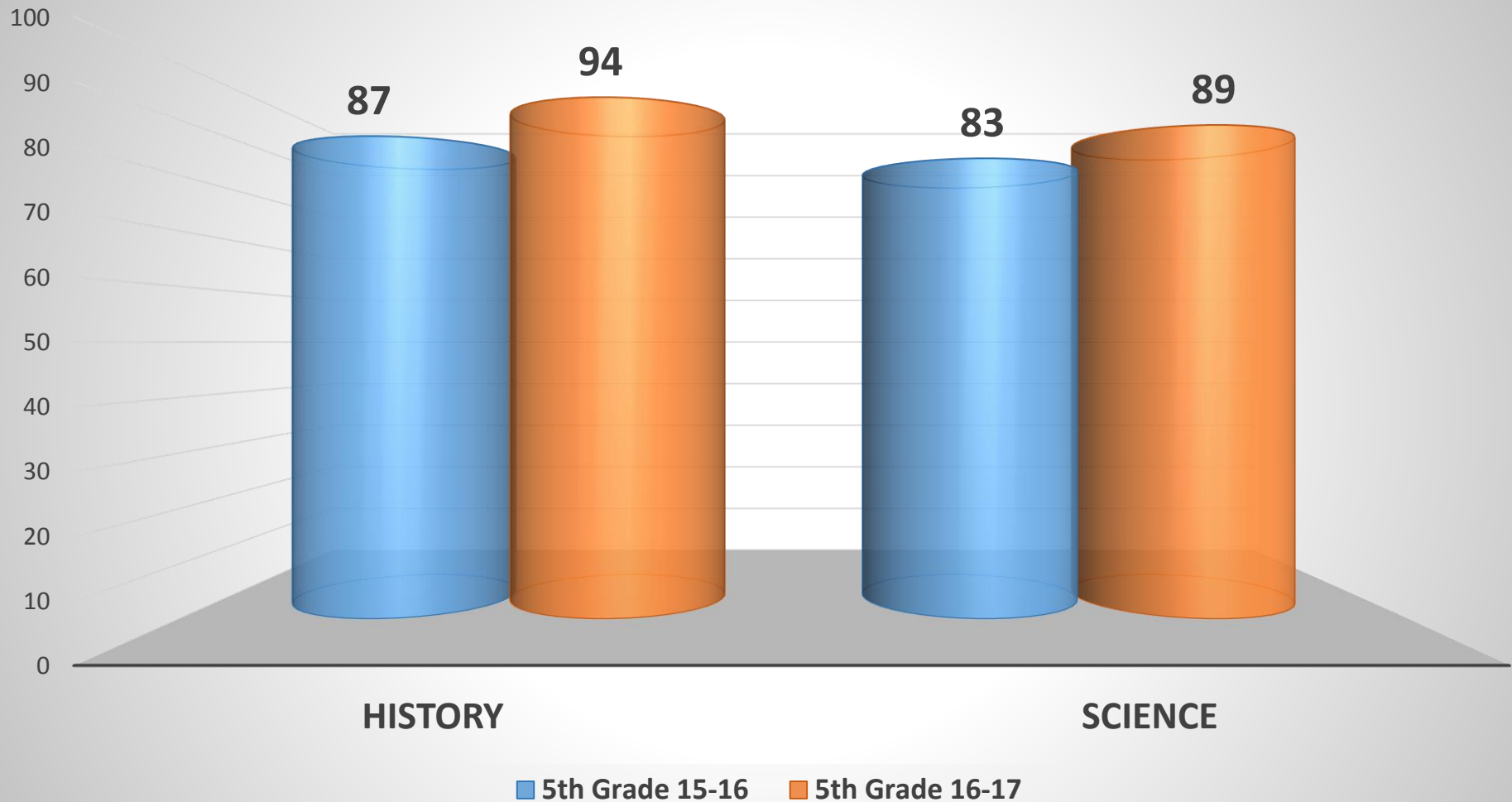
PCPS 2016-17 Benchmark Scores

A.P. Hill Elementary School



PCPS 2016-17 Benchmark Scores

A. P. Hill Elementary School



Moving Forward



“I skate to where
the puck is going
to be, not where
it’s been.”

--Wayne Gretzky

Strategic Plan

INNOVATE 2022



Academic Mastery



21st Century Learning



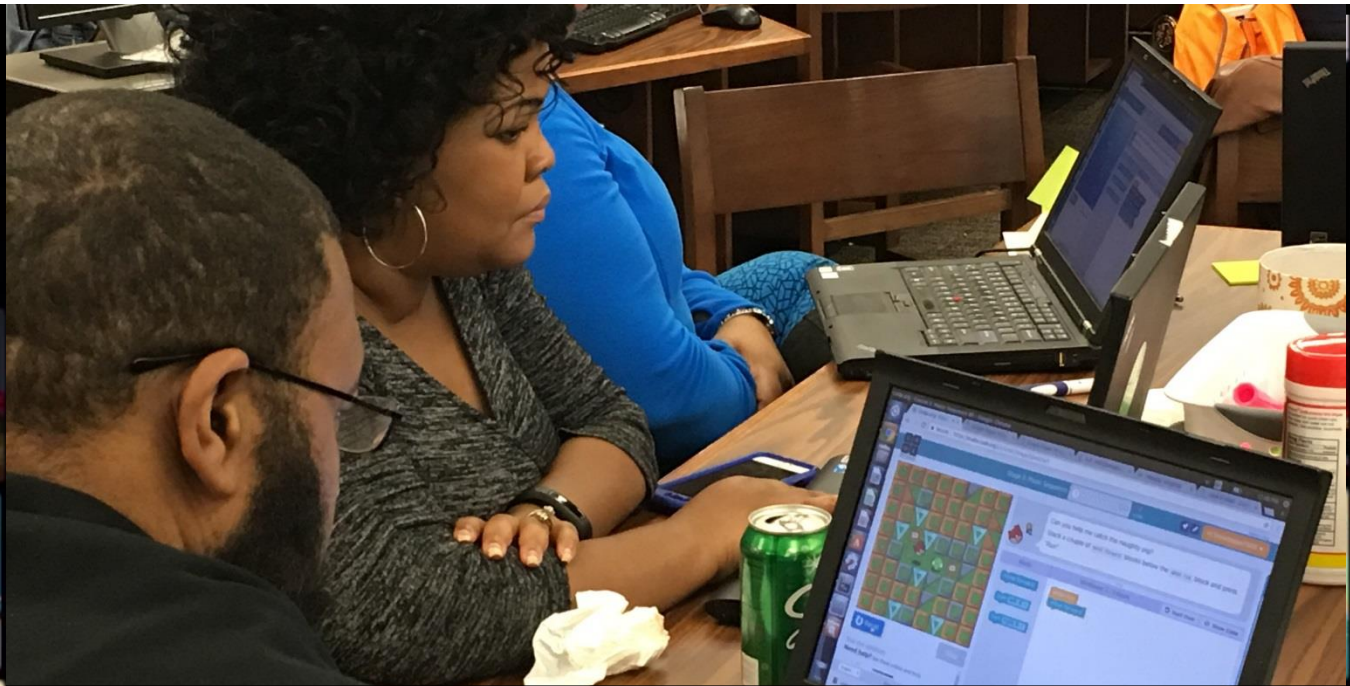
Global Citizenship



For the First Time PCPS Students Participated in the Internal Event



#HourOfCode
131,067,766
served



PEABODY STAFF SATURDAY PROFESSIONAL DEVELOPMENT

"I have participated in many trainings, but I have not seen such excitement from any other group of teachers."

--Judy Fitzpatrick, CodeVA K5 Coordinator

**PCPS
LEADERSHIP &
TEACHER
SHORT**

TAGE

**OUR GREATEST
CHALLENGE**





Students in **high-poverty and high-minority** schools are four times more likely to have a non-certified teacher

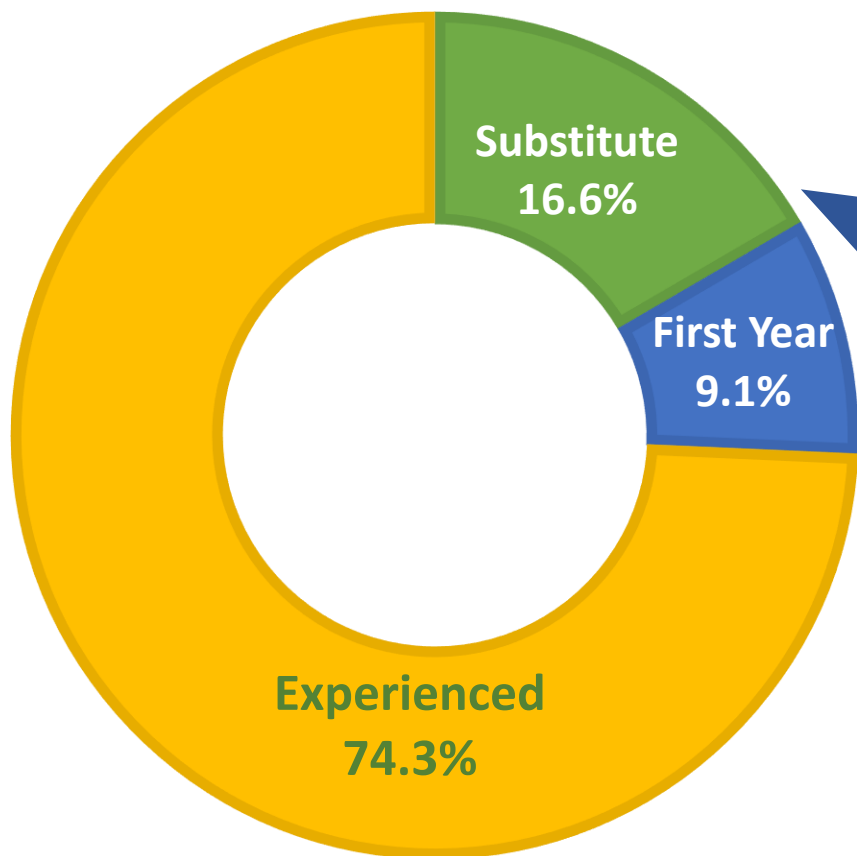
Annual teacher shortages could increase to over **100,000 teachers** by next year

Enrollment in teacher-prep enrollment **declined by 35 percent**

Learning Policy Institute

CASE STUDY

One in six (6) teachers in Petersburg is a substitute



“When you have a sub, you can tell. They carry themselves like a sub We don’t learn anything.”

—Petersburg Student

**PETERSBURG SCHOOLS
MUST BECOME SALARY
COMPETITIVE**

Source: Virginia Department of Education, New Teacher Program Data Collection based on division-reported data, 2014-2015

"IT ALWAYS SEEMS
IMPOSSIBLE UNTIL
IT'S DONE."

~NELSON MANDELA

Questions